

# COVID-19 Employee Screening Algorithm



**Key Points:**

- All employees must be screened at the start of each shift.
- The risk stratification algorithm will change as the pandemic evolves.
- New symptoms are defined as: abnormal temperature or symptoms as above, not attributable to a previously recognized condition (seasonal allergies, asthma, etc).
- Guidance for mask use will depend on community prevalence and supply of masks.
- Shifts greater than 12 hours may require repeat screening.

Providers should check in daily with their agency. They should monitor themselves for fever and symptoms twice a day.

Providers with presumed COVID-19 should return to work when ALL of the following occur:

- They have been at least 72 hours fever-free without the use of fever reducing medications (acetaminophen or ibuprofen).
- Any symptoms have improved (this does not require complete symptom resolution).
- At least seven (7) days have passed since symptoms first appeared.

Rules for quarantine and isolation are different for health care providers and the general public. Providers are urged to follow the guidance for the general public in their private life, while continuing to serve the public during the epidemic if able.

