

# OSHA Recordable vs. Non-recordable

	Recordable (medical treatment)	Non-recordable (first aid)
<b>Visits to health care professionals</b> 1904.7(b)(5)(i)	<ul style="list-style-type: none"> <li>Any condition that is treated or that should have been treated, with a treatment not on the first aid list</li> <li>The management and care of a patient to combat disease or disorder</li> </ul>	<ul style="list-style-type: none"> <li>Visits solely for observation or testing, or to evaluate the diagnostic decision</li> <li>Visits solely for counseling</li> <li>Diagnostic procedures, including prescribing or administering of prescription medications used solely for diagnostic purposes</li> <li>Procedures defined in the final rule as first aid</li> </ul>
<b>Cuts, lacerations, punctures and abrasions</b> 1904.7(b)(5)(ii)(C) 1904.7(b)(5)(ii)(D)	<ul style="list-style-type: none"> <li>Sutures (stitches)</li> <li>Staples</li> <li>Surgical glue</li> <li>Treatment of infection with prescription meds on any visit</li> <li>Application of prescription antiseptic or a non-prescription antiseptic at prescription strength</li> <li>Surgical debridement (cutting away dead skin)</li> </ul>	<ul style="list-style-type: none"> <li>Any wound coverings or bandaging by any medical personnel               <ul style="list-style-type: none"> <li>BandAids or liquid bandage</li> <li>Butterfly bandages or Steri-Strips™</li> <li>Gauze pads</li> </ul> </li> <li>Cleaning, flushing or soaking wounds on the surface of the skin</li> </ul>
<b>Inoculations</b> 1904.7(b)(5)(ii)(B)	<ul style="list-style-type: none"> <li>Inoculations such as gamma globulin, rabies, etc. given to treat a specific injury or illness, or in response to workplace exposure</li> </ul>	<ul style="list-style-type: none"> <li>Tetanus immunizations</li> <li>Immunizations and inoculations that are provided for public health or other purposes, where there is no work-related injury or illness</li> </ul>
<b>Splinters</b> 1904.7(b)(5)(ii)(J) 1904.7(b)(5)(ii)(K)	<ul style="list-style-type: none"> <li>Foreign bodies that require more than simple means to remove because of their location, depth of penetration, size or shape</li> </ul>	<ul style="list-style-type: none"> <li>Removing foreign bodies from eye using only irrigation or a cotton swab</li> <li>Removing splinters or foreign materials from areas other than the eye by irrigation, tweezers, cotton swabs or other simple means</li> </ul>

<p><b>Strains, sprains and dislocations</b>  1904.7(b)(5)(ii)(E)  1904.7(b)(5)(ii)(F)  1904.7(b)(5)(ii)(G)  1904.7(b)(5)(ii)(L)</p>	<ul style="list-style-type: none"> <li>● Casts or immobilization with rigid stays</li> <li>● Chiropractic manipulation</li> <li>● Physical therapy</li> </ul>	<ul style="list-style-type: none"> <li>● Hot or cold therapy</li> <li>● Any non-rigid means of support, such as elastic bandages, wraps, non-rigid back belts, etc.</li> <li>● Finger guards</li> <li>● Temporary immobilization devices while transporting an accident victim (e.g., splints, slings, neck collars, backboards)</li> </ul>
<p><b>Burns, skin rashes and blisters</b>  1904.7(b)(5)(ii)(H)</p>	<ul style="list-style-type: none"> <li>● Any condition that results in days away from work, restricted work, transfer to another job or medical treatment beyond first aid</li> </ul>	<ul style="list-style-type: none"> <li>● Draining fluid from a blister</li> </ul>
<p><b>Bruises/contusions</b>  1904.7(b)(5)(ii)(C)  1904.7(b)(5)(ii)(E)</p>	<ul style="list-style-type: none"> <li>● Draining of bruises by a needle</li> </ul>	<ul style="list-style-type: none"> <li>● Soaking therapy</li> <li>● Hot or cold therapy</li> </ul>
<p><b>Medications</b>  1904.7(b)(5)(ii)(A)</p>	<ul style="list-style-type: none"> <li>● Prescription medication, whether given once or over a longer period of time or, if filled, whether taken or not</li> <li>● Non-prescription medication administered or prescribed at prescription strength</li> </ul>	<ul style="list-style-type: none"> <li>● Non-prescription medicines at non-prescription strength, whether in ointment, cream, pill, liquid, spray or any other form</li> </ul>
<p><b>Oxygen</b></p>	<ul style="list-style-type: none"> <li>● Oxygen administered to an employee exposed to a substance and who exhibits symptoms of an injury or illness</li> </ul>	<ul style="list-style-type: none"> <li>● Oxygen administered purely as a precautionary measure to an employee who does not exhibit any symptoms of an injury or illness</li> </ul>
<p><b>Physical therapy</b>  1904.7(b)(5)(ii)(M)</p>	<ul style="list-style-type: none"> <li>● Exercises recommended by a healthcare professional who trains the worker in the proper frequency, duration and intensity of the exercise</li> </ul>	
<p><b>Loss of consciousness</b>  1904.7(b)(1)(v)  1904.7(b)(6)</p>	<ul style="list-style-type: none"> <li>● Results from a workplace event or exposure (e.g., chemicals, heat, an oxygen-deficient environment, a blow to the head)</li> </ul>	<ul style="list-style-type: none"> <li>● Due solely to epilepsy, diabetes, narcolepsy or other personal health condition</li> <li>● Due to voluntary participation in wellness or similar program (e.g., company-sponsored blood donation)</li> </ul>